

Build a career in an exceptional community!

The [Université du Québec en Abitibi-Témiscamingue](#) (UQAT) is a human, creative, and visionary French-language university. For close to 40 years, UQAT has demonstrated its unparalleled passion for teaching, research, and creation. With campuses and centres in Abitibi-Témiscamingue, Nord-du-Québec, the Hautes-Laurentides, and Montreal, the university covers more territory than any other university in the province. UQAT's unique development model builds on partnership development and services to the community across every territory it serves. With more than 150 programs of study, the Université carries out its mission thanks to the commitment and skill of every member of its staff. Its expertise in distance education makes it a leader in the field, and the range of disciplinary fields upon which the institution has built its reputation include: agriculture, digital creation, 3D and video games, art therapy, Indigenous studies, human and social development, education, forests, engineering, administration, mines, groundwater and the environment, as well as health. Ranking among the three Canadian undergraduate universities with the highest research income, UQAT is a true open-air laboratory, whose expertise is provincially, nationally, and internationally recognized. An ideal place to build a career, UQAT currently has 480 faculty members, close to 80 technicians, over 75 administrative, trades, and services staff, over 160 professional staff, and over 20 executive-level staff. The Université also stands out as an employer through its commitment to promote and integrate values of equity, diversity, and inclusion within its community. A fast-growing institution, UQAT is an employer of choice, combining accessibility, inclusion, and excellence!

Research Institute of Mines and Environment (IRME)

Over the past twenty-five years, UQAT has built a solid reputation in, among others, the agriculture and agri-food sector, though what is now called the Abitibi-Témiscamingue Agri-food Research and Development Unit (URDAAT). The faculty working in this unit is attached to the [l'Institut de recherche en mines et en environnement \[Research Institute on Mines and the Environment\]](#) (IRME), a multidisciplinary team of 16 professors. Agricultural research is growing at a fast pace at URDAAT. On the edge of the St. Lawrence plain, Quebec's regional agriculture is characterized by enclaves of agricultural land in a forest environment, thus forming agri-forestry landscapes. While agriculture in these areas can contribute to food security and climate change mitigation, new knowledge is needed to ensure soil productivity and health, and support the maintenance and establishment of profitable and resilient agricultural enterprises. Redefining agricultural production models based on a better knowledge of and respect for agri-forest ecosystems is essential to ensure the agricultural and socio-economic development of these territories in Quebec, Canada, and elsewhere in the world. In this sense, URDAAT positions its research in the agroecology of agri-forest territories. Located on the shores of Lake Témiscamingue at UQAT's Témiscamingue centre, the URDAAT team has high-level research infrastructure at its disposal. Analytical chemistry, chromatography, and microbiology laboratories can support the deployment of multidisciplinary research projects in agriculture.

The Institut de recherche en mines et en environnement [Research Institute on Mines and the Environment] (IRME) is seeking to fill the position of:

**RESEARCH PROFESSOR, LEVEL 1
IN THE FIELD OF AGRICULTURAL SCIENCES**

Competition No.: 2022-67

Date: June 15, 2022

DUTIES:

The successful candidate will mainly teach students enrolled in Master's and PhD programs, and the graduate-level microprogram in forage-based agriculture. These courses are intended to help students further their theoretical, scientific, and technical knowledge in the field of eco-responsible agricultural systems in the context of Abitibi-Témiscamingue and outlying regions. Targeted specializations may include, but are not limited to, plant ecophysiology applied to agriculture, functional agroecology, agroecosystem modelling, agroecosystem services, and ecological economics applied to agriculture. The individual selected must carry out research and be able to secure funding for individual students under their direction at the graduate and postgraduate levels through granting agency or other funds. This individual will participate actively in the development and national and international outreach of IRME and UQAT by the development of an innovative research program in the above-mentioned fields. The individual will be called upon to take on certain administrative tasks at IRME and will need to integrate into URDAAT and the existing faculty team.

REQUIREMENTS:

- Hold a doctoral degree (PhD) in biological, soil, or environmental sciences, natural and renewable resources, plant biology, agro-economics or any other related specializations.
- Have obtained scholarships or research grants from organizations such as the Natural Sciences and Engineering Research Council of Canada (NSERC), the Fonds de recherche du Québec – Nature et technologies (FRQNT) or other recognized private or governmental organizations.

- Have a research record demonstrating significant scientific productivity in the form of peer-reviewed publications and scientific papers related to the agricultural sciences.
- Have the teaching skills and the aptitudes for academic supervision of individual students at the graduate and postgraduate levels.
- Fluency in oral and written French and English, French being the language of work and instruction.

OTHER CRITERIA CONSIDERED AS ASSETS:

- Have university teaching experience in agriculture, including supervision of graduate and postgraduate students.
- Completion of a postdoctoral fellowship or work experience in an industrial or government environment.
- Fluent in spoken and written English.

PRIMARY WORK LOCATION:

Notre-Dame-du-Nord, [Abitibi-Témiscamingue](#), Québec.

Mainly situated in Abitibi-Témiscamingue, UQAT offers a remarkable living environment where lakes, forests, and vast wild spaces inspire creativity and nurture emerging talent. Its cultural, economic and social vitality is palpable and helps to make it an ideal environment, combining city life and closeness to nature for the people who work here, and their families. Témiscamingue is a diverse, welcoming region, and an exceptional place to live. For more information:

- [Le Témiscamingue c'est une terre d'opportunité ! \[Video in French\]](#)
- [Faire carrière en Abitibi-Témiscamingue: Bâtir ses rêves les pieds sur terre \[Build a career in Abitibi-Témiscamingue: Start dreaming with your feet on the ground\] \(in French\)](#)

START DATE:

November 1, 2022

SALARY:

Salary is based on the qualifications and experience of each individual candidate according to the current [collective agreement](#).

APPLICATION SUBMISSION:

An application package includes:

- An up-to-date curriculum vitae (the candidate is encouraged to outline the impact any career interruptions may have had on their professional profile experience);
- A cover letter which describes your teaching philosophy, and the proposed research program (topics, research funding and recruitment strategy, supervision strategies for students at the Master's and PhD levels, planned internal and external partnerships, anticipated benefits);
- Two letters of recommendation;
- A copy of the doctoral diploma document.

As UQAT subscribes to an equal access employment program, candidates are encouraged to voluntarily submit a completed Equal Access to Employment form with their application; this form is available for download and printing at: <https://www.uqat.ca/uqat/faire-carriere/comment-soumettre-sa-candidature/>. Any personal information provided will be maintained in confidence.

UQAT values equity, diversity and inclusion (EDI) and, acknowledging its duty as an agent of change, ensures an inclusive living environment for all. UQAT encourages Indigenous scholars, women, members of a visible or ethnic minority, and people with disabilities to apply, in accordance with the equal access employment program to which it subscribes. Note that preselection and selection procedures and tools may be adapted, depending on the candidate's needs. Candidates who require adaptations may make a written request to ress.humaines@uqat.ca or call 819-762-0971 ext. 2321. In compliance with prescribed federal immigration requirements, priority must be given to individuals authorized to work in Canada.

All applications will be treated confidentially. Interested candidates must submit their full application by email, **by specifying the competition number, prior to Friday, August 12, 2022, at 4:00 pm**, to the attention of:

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