

Build a career in an exceptional community!

The [Université du Québec en Abitibi-Témiscamingue](#) (UQAT) is a human, creative, and visionary French-language university. For close to 40 years, UQAT has demonstrated its unparalleled passion for teaching, research, and creation. With campuses and centres in Abitibi-Témiscamingue, Nord-du-Québec, the Hautes-Laurentides, and Montreal, the university covers more territory than any other university in the province. UQAT's unique development model builds on partnership development and services to the community across every territory it serves. With more than 150 programs of study, the Université carries out its mission thanks to the commitment and skill of every member of its staff. Its expertise in distance education makes it a leader in the field, and the range of disciplinary fields upon which the institution has built its reputation include: agriculture, digital creation, 3D and video games, art therapy, Indigenous studies, human and social development, education, forests, engineering, administration, mines, groundwater and the environment, as well as health. Ranking among the three Canadian undergraduate universities with the highest research income, UQAT is a true open-air laboratory, whose expertise is provincially, nationally, and internationally recognized. An ideal place to build a career, UQAT currently has 480 faculty members, close to 80 technicians, over 75 administrative, trades, and services staff, over 160 professional staff, and over 20 executive-level staff. The Université also stands out as an employer through its commitment to promote and integrate values of equity, diversity, and inclusion within its community. A fast-growing institution, UQAT is an employer of choice, combining accessibility, inclusion, and excellence!

Research in hydrogeology is growing at the UQAT Groupe de recherche sur l'eau souterraine [Groundwater Research Group] (GRES). Professors working at the GRES are attached to the [l'Institut de recherche en mines et en environnement \[Research Institute on Mines and the Environment\] \(IRME\)](#), a multidisciplinary team of 16 professors supported by the professional and technical staff of the Unité de recherche et de service en technologie minérale [Research and Service Unit in Mineral Technology] (URSTM). GRES research topics aim to help ensure the sustainability of groundwater resources and revolve around hydrogeological mapping, northern hydrogeology and environmental hydrogeochemistry. The GRES team, located on the Amos campus, has research infrastructures to support the deployment of multidisciplinary research projects in environmental hydrogeology.

The Institut de recherche en mines et en environnement [Research Institute on Mines and the Environment] (IRME) is seeking to fill the position of:

**TENURE TRACK PROFESSOR
IN HYDROGEOLOGY**

Competition No.: 2022-50

Date: May 9, 2022

DUTIES:

The individual selected will mainly teach individual graduate students at the graduate and postgraduate levels for the purposes of furthering their theoretical, scientific, and technological knowledge in the field of hydrogeology, environmental hydrogeochemistry and water resources in the context of the Abitibi-Témiscamingue and Nord-du-Québec regions. Target specializations include hydrogeological modelling, northern hydrogeology, resource assessment and hydrogeological mapping, hydrogeophysics and surface and groundwater hydrogeochemistry. This individual must carry out research and be able to secure funding for individual students under their direction at the graduate and postgraduate levels through granting agency or other funds. The individual selected will participate actively in the development and national and international outreach of IRME and UQAT by the development of an innovative research program in the above-mentioned fields. The individual will be called upon to take on certain administrative tasks at IRME and will need to integrate into GRES and the existing faculty team.

REQUIREMENTS:

- Hold a doctorate with a specialization in one or more fields related to hydrogeology, in particular hydrogeological modelling, hydrology, environmental geochemistry or any other related field.
- Have a well-established, or promising university research profile, for the purpose of initiating or continuing an independent, innovative, and high-level research program.
- Have the teaching skills and the aptitudes for academic supervision of individual students at the graduate and postgraduate levels.
- Have the inclination and aptitude to become part of, cooperate with, discuss and work in a team, as well as the ability to get involved in the IRME and GRES's growth.
- Proficiency in spoken and written French and English; the application of a candidate who is not proficient in French may be considered, subject to specific conditions.

OTHER CRITERIA CONSIDERED AS ASSETS:

- Possess skills for carrying out field work in hydrogeology and geochemistry (e.g. geochemical sampling, acquisition of geophysical data, carrying out hydraulic tests).
- Have experience with inter- or multi-disciplinary research.
- Have experience in cooperative research together with Indigenous partners.
- Be a member of a professional order such as the Ordre des ingénieurs du Québec or the Ordre des géologues du Québec.

PRIMARY WORK LOCATION:

[Amos](#), [Abitibi-Témiscamingue](#)

Build a career in Abitibi-Témiscamingue: Start dreaming with your feet on the ground

Mainly situated in Abitibi-Témiscamingue, UQAT offers a remarkable living environment where lakes, forests, and vast wild spaces inspire creativity and nurture emerging talent. Its cultural, economic and social vitality is palpable and helps to make it an ideal environment, combining city life and closeness to nature for the people who work here, and their families. [Learn more](#)

START DATE:

As of October 3, 2022

SALARY:

Salary is based on the qualifications and experience of each candidate according to the current [collective agreement](#).

APPLICATION SUBMISSION:

An application package includes: a curriculum vitae, a cover letter which, in particular, describes your teaching philosophy, and the broad outlines of your proposed research program, two letters of recommendation, the doctoral diploma document, or a letter from the thesis director, indicating the thesis submission date.

As UQAT subscribes to an equal access employment program, candidates are encouraged to voluntarily submit a completed Equal Access to Employment form with their application; this form is available for download and printing at: <https://www.uqat.ca/uqat/faire-carriere/comment-soumettre-sa-candidature/>. Any personal information provided will be maintained in confidence.

UQAT values equity, diversity and inclusion (EDI) and, acknowledging its duty as an agent of change, ensures an inclusive living environment for all. UQAT encourages Indigenous scholars, women, members of a visible or ethnic minority, and people with disabilities to apply, in accordance with the equal access employment program to which it subscribes. Note that preselection and selection procedures and tools may be adapted, depending on the candidate's needs. Candidates who require adaptations may make a written request to ress.humaines@uqat.ca or call 819-762-0971 ext. 2321. In compliance with prescribed federal immigration requirements, priority must be given to individuals authorized to work in Canada.

All applications will be treated confidentially. Interested candidates must submit their full application, **including the competition number**, prior to **Friday, June 10, 2022, 4:00 pm**, to the attention of:

Vincent Cloutier, Director

Institut de recherche en mines et en environnement (IRME)

Université du Québec en Abitibi-Témiscamingue

445, boulevard de l'Université

Rouyn-Noranda (Québec) J9X 5E4

Telephone: 1-819-762-0971, ext. 8228

Fax: 1-819-797-4727

Email: vincent.cloutier@uqat.ca