



## REGULAR PROFESSOR IN THE FIELD OF MINES AND THE ENVIRONMENT

COMPETITION 2022-120

Date : 02/12/2022

### Build a career in an exceptional community

The Université du Québec en Abitibi-Témiscamingue (UQAT) is a human, creative, and visionary French-language university. For close to 40 years, UQAT has demonstrated its unparalleled passion for teaching, research, and creation. A fast-growing institution, UQAT is an employer of choice, combining accessibility, inclusion, and excellence!

Teach groups of a size that encourages interaction

Reduced teaching load and research funds available upon hiring

Advisors in research and creation, as well as in university pedagogy

Among the top 3 Canadian undergraduate universities with the highest research income

Cross-sector collaboration in teaching and research

*Research in the mines and environment field at UQAT is growing. Professors working in this sector are attached to the [Institut de recherche en mines et en environnement](#) [Research Institute on Mines and the Environment] (IRME), consisting of a multi-disciplinary team of 16 professors working on the process of mineral development as a whole. The Unité de recherche et de service en technologie minérale [Research and Service Unit in Mineral Technology] (URSTM) research laboratories, as well as their technical and professional staff, support the deployment of multidisciplinary research projects at IRME. The IRME-URSTM organizational model relies on the pooling of human and material resources, which allows it to work and to distinguish itself in three areas of activity: training, research, and service. dans trois secteurs d'activités : formation, recherche et service.*

### 📄 Your role

The individual selected will teach mainly individual students at the graduate level for the purposes of furthering their theoretical, scientific, and technological knowledge in the field of mines and the environment, in particular: integrated management of mine wastes and their potential valorization, mineralogy applied to the mining environment, geochemical and environmental behaviours of mine wastes and storage sites, the treatment and prediction of mine water quality, mining geotechnique, mine site reclamation and revegetation. The individual must carry out research and be able to secure funding for individual graduate students under their direction through granting agency or other funds.

The individual selected will participate actively in the development and national and international reach of IRME and IRME UQAT-Polytechnique by the development of an innovative research program in the above-mentioned fields. The individual will be called upon to take on certain administrative tasks at IRME and will need to join the existing faculty team.

### SUIVEZ-NOUS

[uqat.ca/faire-carriere/](http://uqat.ca/faire-carriere/)  
[facebook.com/RecrutementUQAT](https://facebook.com/RecrutementUQAT)



### 📌 Inclusive community

UQAT values equity, diversity, and inclusion (EDI) and, acknowledging its duty as an agent of change, ensures an inclusive living environment for all. UQAT encourages Indigenous scholars, women, members of a visible or ethnic minority, and people with disabilities to apply, in accordance with the equal access employment program to which it subscribes.

Commitment to shaping the future together with the First Peoples

Open to the world, with UQAT International

More than 6,600 students

More than 150 undergraduate and graduate programs

3 campuses, 4 centres and 1 point of service

### 📌 APPLICATION SUBMISSION

All applications will be treated confidentially.

Interested candidates must submit their curriculum vitae, a cover letter which, in particular, describes your teaching philosophy, and the broad outlines of your proposed research program, two letters of recommendation, and the doctoral diploma and to voluntarily submit, the [Equal Access to Employment form](#), including the competition number, **prior to Friday February 10, 2023, 4:30 pm**, to the attention of:

#### Vincent Cloutier

Director of the Institut de recherche en mines et en environnement (IRME)  
 Courriel : [vincent.cloutier@uqat.ca](mailto:vincent.cloutier@uqat.ca)

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### 📌 Requirements

- Hold a doctorate with specialization in one or more fields related to mines and the environment, in particular applied mineralogy, environmental geochemistry, mine waste management, mine site reclamation and revegetation, or any other related field.
- Have a well-established, or promising, university research profile, for the purpose of initiating or continuing an independent, innovative, and high-level research program.
- Have teaching skills and the aptitudes for academic supervision of individual students at the graduate level.
- Have the inclination and aptitude to become part of, cooperate with, discuss and work in a team, as well as the ability to get involved in IRME's growth.
- Have an ability to fit into the IRME-URSTM organizational model, to secure research funds from external sources by way of granting agencies, and contracts for specialized service work.
- Proficiency with spoken and written French and English: a candidate who is not proficient in French may be considered, provided that this person undertakes to acquire, within an agreed timeframe, a capacity satisfactory to work in French.

### 📌 Other criteria considered as assets

- Have industrial experience, and a solid understanding of the Canadian or international mining sector.
- Have experience in cooperative research together with industrial partners, and a solid understanding of environmental issues related to mines.
- Have experience with inter- or multi-disciplinary research.
- Be a member of a professional order such as the Ordre des ingénieurs du Québec or the Ordre des géologues du Québec.

Salary	Primary work locations	Start date
Salary is based on the qualifications and experience of each candidate according to the current <a href="#">collective agreement</a> .	<a href="#">Rouyn-Noranda</a> <a href="#">Abitibi-Témiscamingue</a>	April 1 <sup>st</sup> 2023