

The [Université du Québec en Abitibi-Témiscamingue](#) (UQAT) is a human sized institution that operates primarily in Abitibi-Témiscamingue, in the Nord-du-Québec region, in the Hautes-Laurentides region and with indigenous communities. For more than a quarter of a century, UQAT has distinguished itself on several levels: teaching, research and creation, and service to the community. Thanks to its recognized expertise, UQAT plays an increasingly significant role not only at the regional scale, but also at the provincial, national, and international scales. The university's unique development model builds on partnerships in all its territories and thus ensures accessibility to university training. UQAT has been able to develop in several fields in which it is now renowned: creation and new media, human and social development, education, forests, engineering, management, mining and the environment, health and aboriginal communities.

Since the creation of UQAT, forest research has been part of the institution's development plans. Strategic developments, including a partnership with UQAM, have enabled the establishment of a critical mass of interdisciplinary experts in "ecology and sustainable forest management" and in "valorisation, characterisation and transformation of wood". Consequently, UQAT has a well-established reputation in training, research, and technology transfer in forest research, an expertise that is now recognised across Quebec, Canada and the international community. With the creation of the [Forest Research Institute \(IRF\)](#) in 2011, UQAT developed a structure that increases its contribution to forest science and technology. To date, the IRF relies on a team of ten researchers, two Industrial Chairs, two Canada Research Chairs, two institutional chairs, several specialised laboratories, and an extensive network of partnerships locally and around the world. The Institute attracts over \$ 4 million annually in research, publishes more than 50 articles per year in recognised scientific journals, contributes to the training of a large contingent of highly qualified personnel, and is well known for a commitment to technology transfer as it organises a large number of dissemination activities. The IRF is very active in research and management at the Lake Duparquet Research Forest and Station (FERLD) (<https://ferld.uqat.ca/>) and is a pole of the International Cold Forest Network (<https://forets-froides.org>). The IRF is active in both Abitibi-Témiscamingue and the Nord-du-Québec with significant benefits for society in Québec and Canada.

Position to be filled by the Forest Research Institute:

TENURE TRACK PROFESSOR IN ECOLOGY AND MANAGEMENT OF TERRESTRIAL WILDLIFE

Competition n° 2021-61

Date : May 14th 2021

FUNCTION:

The person sought will be primarily active in research. The teaching component of this position will be primarily fulfilled by the supervision of graduate students enrolled in programs under the responsibility of the Forest Research Institute ([master's degree in ecology](#) and [doctorate in environmental sciences](#)).

REQUIREMENTS:

- Ph.D. with a specialization in Forest Science, Biology, Ecology, Environmental Science or a related discipline.
- A research record demonstrating significant scientific productivity.
- Ability to develop a research program by obtaining grants from recognized organizations such as NSERC, FRQNT and other research programs involving partnerships with private organizations or ministries.
- Excellent knowledge of written and spoken French (language of teaching), or the intent to acquire it.

OTHER CRITERIA CONSIDERED AS AN ASSET:

- A postdoctoral fellowship as well as experience in industry or government.

PRIMARY WORK LOCATION: [Rouyn-Noranda, Abitibi-Témiscamingue](#)

START DATE: October 4, 2021

SALARY: Salary is based on the qualifications and experience of each candidate according to the current [collective agreement](#).

UQAT values equity, diversity and inclusion (EDI) and, acknowledging its duty as an agent of change, ensures an inclusive living environment for all. Candidates from designated groups are strongly encouraged to apply, particularly Indigenous scholars, women, members of a visible or ethnic minority, persons with disabilities and persons of all sexual orientations and gender identities. In compliance with Canada's immigration requirements, this competition gives priority to Canadian citizens and permanent residents of Canada. UQAT is committed to upholding the value of multiplicity of social affiliations and subscribes to the Equal Employment Opportunity Program. Persons with disabilities that require specific forms of support and tools may request this in writing at ress.humaines@uqat.ca.

APPLICATION SUBMISSION:

An application file must include the following:

- A detailed curriculum vitae.
- A letter of motivation, in which you will describe your teaching philosophy (including supervision at the graduate level).
- The main orientations of your proposed research program and how you propose to integrate into the Forest Research Institute (about two pages).
- Two (2) letters of reference.
- A photocopy of the PhD diploma or a letter from the thesis director mentioning the date of submission of the thesis.

Note: Candidates are encouraged to submit a completed [Equal Employment Opportunity form](#) with their application. Any personal information provided will be maintained in confidence.

All applications will be treated confidentially. Interested candidates must submit their full application file (indicating the competition number), by **Friday August 13 2021 at 4 pm**, to the attention of:

Dr. Nicole Fenton, codirector
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