

The [Université du Québec en Abitibi-Témiscamingue](#) (UQAT) is a human-scale institution that operates mainly in Abitibi-Témiscamingue, Northern Quebec, the Upper Laurentians and with Indigenous peoples. For close to 40 years, UQAT has distinguished itself in teaching, research and creation, as well as community services. Thanks to its recognized expertise, UQAT plays a significant role at the regional, provincial, national and international levels. UQAT's unique development model builds on partnerships established in its local communities, thereby ensuring accessibility to university education. UQAT has been able to broaden the range of disciplinary fields on which the institution has built its reputation: creation and new media, human and social development, education, forestry, engineering, management, mines and the environment, health sciences, and Indigenous peoples.

Research in the mines and environment field at UQAT is growing. Professors working in this sector are attached to the [Institut de recherche en mines et en environnement](#) [Research Institute on Mines and the Environment] (IRME), consisting of a multidisciplinary team of 16 professors working on the process of mineral development as a whole. The Unité de recherche et de service en technologie minérale [Research and Service Unit in Mineral Technology] (URSTM) research laboratories, as well as their technical and professional staff, support the deployment of multidisciplinary research projects at IRME. The IRME-URSTM organizational model relies on the pooling of human and material resources, which allows it to work and to distinguish itself in three areas of activity: training, research, and service.

The Institut de recherche en mines et en environnement [Research Institute on Mines and the Environment] (IRME) is seeking to fill the position of:

**REGULAR PROFESSOR
IN THE FIELD OF MINES AND THE ENVIRONMENT**

Competition No.: 2021-148

Date : December 14, 2021

DUTIES:

The individual selected will teach mainly individual students at the graduate level for the purposes of furthering their theoretical, scientific, and technological knowledge in the field of mines and the environment, in particular: integrated management of mine wastes and their potential valorization, mineralogy applied to the mining environment, geochemical and environmental behaviours of mine wastes and storage sites, the treatment and prediction of mine water quality, mining geotechnique, mine site reclamation and revegetation. The individual must carry out research and be able to secure funding for individual graduate students under their direction through granting agency or other funds.

The individual selected will participate actively in the development and national and international reach of IRME and IRME UQAT-Polytechnique by the development of an innovative research program in the above-mentioned fields. The individual will be called upon to take on certain administrative tasks at IRME and will need to join the existing faculty team.

REQUIREMENTS:

- Hold a doctorate with specialization in one or more fields related to mines and the environment, in particular applied mineralogy, environmental geochemistry, mine waste management, mine site reclamation and revegetation, or any other related field.
- Have a well-established, or promising, university research profile, for the purpose of initiating or continuing an independent, innovative, and high-level research program.
- Have teaching skills and the aptitudes for academic supervision of individual students at the graduate level.
- Have the inclination and aptitude to become part of, cooperate with, discuss and work in a team, as well as the ability to get involved in IRME's growth.
- Have an ability to fit into the IRME-URSTM organizational model, to secure research funds from external sources by way of granting agencies, and contracts for specialized service work.
- Proficiency with spoken and written French and English: a candidate who is not proficient in French may be considered, provided that this person undertakes to acquire, within an agreed timeframe, a capacity satisfactory to work in French.

OTHER CRITERIA CONSIDERED AS ASSETS:

- Have industrial experience, and a solid understanding of the Canadian or international mining sector.
- Have experience in cooperative research together with industrial partners, and a solid understanding of environmental issues related to mines.
- Have experience with inter- or multi-disciplinary research.
- Be a member of a professional order such as the Ordre des ingénieurs du Québec or the Ordre des géologues du Québec.

PRIMARY WORK LOCATION: [Rouyn-Noranda, Abitibi-Témiscamingue](#)

START DATE: From April 1st, 2022

SALARY: Salary is established on the basis of the candidate's qualifications and experience and the current [collective agreement](#).

UQAT values equity, diversity and inclusion (EDI) and, acknowledging its duty as an agent of change, ensures an inclusive living environment for all. UQAT encourages Indigenous scholars, women, members of a visible or ethnic minority, and people with disabilities to apply, in line with the equal access employment program to which it subscribes. Note that preselection and selection procedures and tools may be adapted, depending on the candidate's needs. Candidates who require adaptations may make a written request to ress.humaines@uqat.ca or call 819-762-0971 ext. 2321.

In compliance with prescribed federal immigration requirements, priority must be given to individuals authorized to work in Canada.

APPLICATION SUBMISSION:

An application package includes: a curriculum vitae, a cover letter which, in particular, describes your teaching philosophy, and the broad outlines of your proposed research program, two letters of recommendation, the doctoral diploma document, or a letter from their dissertation director, indicating the date of dissertation submission.

Note: As UQAT subscribes to an equal access employment program, candidates are encouraged to submit a completed Equal Access to Employment form with their application; this form is available online at: <https://www.uqat.ca/uqat/faire-carriere/comment-soumettre-sa-candidature/>. Any personal information provided will be maintained in confidence.

All applications will be treated confidentially. Interested persons must submit their application, **including the competition number, by 4 pm on Friday, February 11, 2022**, to the attention of:

Vincent Cloutier, Director
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