

The Université du Québec en Abitibi-Témiscamingue (UQAT) is a human sized institution that operates primarily in Abitibi-Témiscamingue, in the Nord-du-Québec, in the Hautes-Laurentides and with aboriginal communities. Over the last quarter century, UQAT has distinguished itself on several levels: teaching, research and creation, and service to the community. Thanks to its recognized expertise, UQAT plays an increasingly significant role not only at the regional scale, but also at the provincial, national and international scales. The university's unique development model builds on partnerships in all its territories and thus ensures accessibility to university training. UQAT has been able to develop in several fields in which it is now renowned: creation and new media, human and social development, education, forests, engineering, management, mining and the environment, health and aboriginal communities.

Since the creation of UQAT, forest research has been part of the institution's development plans. Strategic developments, including a partnership with UQAM, have enabled the establishment of a critical mass of interdisciplinary experts in "ecology and sustainable forest management" and in "valorisation, characterisation and transformation of wood". Consequently, UQAT has a well-established reputation in training, research, and technology transfer in forest research, an expertise that is now recognised across Quebec, Canada and the international community. With the creation of the [Forest Research Institute \(IRF\)](#) in 2011, UQAT developed a structure that increases its contribution to forest science and technology. To date, the IRF relies on a team of ten researchers, two Industrial Chairs, two Canada Research Chairs, several specialised laboratories, and an extensive network of partnerships locally and around the world. The Institute attracts over \$ 3.5 million annually in research, publishes more than 50 articles per year in recognised scientific journals, contributes to the training of a large contingent of highly qualified personnel, and is well known for a commitment to technology transfer as it organises a large number of dissemination activities. Renewed in 2014, the [NSERC-UQAT-UQAM Industrial Chair in Sustainable Forest Management](#) confirms the importance of developing and implementing innovative strategies and practices for ecosystem-based sustainable forest management. The IRF is active in both Abitibi-Témiscamingue and Nord-du-Québec, with significant spin-offs for Québec and Canadian society as a whole.

Position to be filled by the Forest Research Institute:

TENURE TRACK PROFESSOR IN FOREST SCIENCES

Competition n° 2018-106

Date: December 4, 2018

FUNCTION:

The person sought will be primarily active in research. The teaching component of his professorship will be fulfilled mainly by the supervision of graduate students under his supervision enrolled in programs offered at UQAT, including programs under the responsibility of the Forest Research Institute ([master's degree in ecology](#) and [doctorate in environmental sciences](#)).

Priority will be given to candidates whose main body of research falls under the themes of natural forest dynamics in the boreal forest and natural disturbance history as well as the development and evaluation of new silvicultural approaches. We will also consider applications with research themes pursued at the Forest Research Institute: forest productivity and ecosystem resilience, key factors for biodiversity conservation in the boreal forest, development and testing of sustainable forest management strategies, characterisation, valorisation and transformation of wood. The candidate must demonstrate in his or her application that he or she is able to quickly initiate his own independent research program. The candidate should also have an expertise that is complementary to that of the other professors of the Forest Research Institute and be willing to actively participate in team research projects.

He or she will have to be able to work in a small university whose mission, among other things, is to contribute to the socio-economic development of the region.

REQUIREMENTS:

- Ph.D. with a specialization in Forest Science, Biology, Ecology, Environmental Science or a related discipline.
- A research record demonstrating significant scientific productivity.
- Ability to develop a research program by obtaining grants from recognized organizations such as NSERC, FRQNT and other research programs involving partnerships with private organizations or ministries.
- Excellent knowledge of written and spoken French (language of teaching), or the intent to acquire it.

OTHER CRITERIA CONSIDERED AS AN ASSET:

- A postdoctoral fellowship as well as experience in industry or government.
- To be a member of a professional forestry association in Canada, to be a member or to become a member of the Quebec Order of Forest Engineers.

PRIMARY WORK LOCATION: [Rouyn-Noranda, Abitibi-Témiscamingue](#)

START DATE: June 3, 2019

DURATION OF CONTRACT: 2 years

SALARY: Salary is based on the qualifications and experience of each candidate according to the current [collective agreement](#).

In compliance with Canada's immigration requirements, this competition gives priority to Canadian citizens and permanent residents of Canada. UQAT fully adheres to principles of equity, diversity and inclusion, and provides equal employment opportunities for women, persons with disabilities, Aboriginals and visible minorities.

APPLICATION:

Please include a detailed curriculum vitae, a letter of motivation in which you will describe your teaching philosophy (including supervision at the graduate level), the main orientations of your proposed research program and your integration in the team of the Forest Research Institute (about two pages), two letters of recommendation, the doctorate diploma or a letter from the thesis director mentioning the date of submission of the thesis.

Specific condition: For your application to be considered, you must enclose an [equal access to employment form](#), duly completed. The form is also available from our website (www.uqat.ca/emplois).

All applications will be treated confidentially. Interested candidates must submit their complete application package together with a copy of their diploma, **specifying the competition number, before Friday February 8th, 2019 at 4:30 pm**, to the attention of:

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