

PROFESSOR IN FORESTRY AND FOREST MANAGEMENT (UNDER GRANT - LEVEL 2) - HOLDER OF A CANADA RESEARCH CHAIR

COMPETITION 2025-66

Date: August 29, 2025

Build a career in an exceptional community

The Université du Québec en Abitibi-Témiscamingue (UQAT) is a human, creative, and visionary Frenchlanguage university. For close to 40 years, UQAT has demonstrated its unparalleled passion for teaching, research, and creation. A fast-growing institution, UQAT is an employer of choice, combining accessibility, inclusion, and excellence!

Teach groups of a size that encourages interaction

Reduced teaching load and research funds available upon hiring

Advisors in research and creation, as well as in university pedagogy

Among the top 3 Canadian undergraduate universities with the highest research income

Cross-sector collaboration in teaching and research

A human-scale institution, the Université du Québec en Abitibi-Témiscamingue (UQAT) operates primarily in Abitibi-Témiscamingue, Northern Québec, the Upper Laurentians and nearby First Nations. For over 25 years, UQAT has distinguished itself in learning, discovery and community services. Thanks to its recognized expertise, the university is playing an increasingly significant role at the regional, provincial, national and international levels. UQAT's unique development model builds on partnerships established in its local communities, thereby ensuring accessibility to university education. UQAT is committed to the changes in policy, practice, and culture necessary to support the advancement of equity, diversity, and inclusion (EDI) in order to create an inclusive learning and work environments and living environment for all. This commitment is part of UQAT's 2020-2025 Development Plan. In doing so, it recognizes the contribution of EDI to increase the excellence of teaching and research in its community.

UQAT is committed to upholding the value of multiplicity of social affiliations and subscribe to the Equal Employment Opportunity Program. Candidates from designated groups are strongly encouraged to apply, particularly Indigenous scholars, women, members of a visible or ethnic minority, persons with disabilities and persons of all sexual orientations and gender identities. UQAT relies on its community to propose a solid pool of candidates who represent the scope and diversity of the field. Selection procedures and tools may be adapted to meet the needs of applicants with disabilities, who may submit a written request to ress.humaines@uqat.ca, attention Lucie Poulin.

To learn more about UQAT's commitment to EDI, particularly through the Canada Research Chairs Program (https://www.ugat.ca/ugat/edi/).

The Vice-rectorate of research and creation at the Université du Québec en Abitibi-Témiscamingue (UQAT) is seeking exceptional candidates for a Tier II Canada Research Chair in Silviculture and Forest Management with a tenure-track faculty position. Tier II Chairs, tenable for five years and renewable once, are for exceptional emerging researchers, acknowledged by their peers as having the potential to lead their field.

The Chair's research program should focus on one or more themes related to silviculture and forest management in boreal contexts. The program is encouraged to leverage the Lac Duparquet Teaching and Research Forest (https://ferld.uqat.ca/missionE.htm). The anticipated start date is January 2026. The successful candidate will join the Forest Research Institute (IRF) (https://www.uqat.ca/uqat/departements/irf/).

Appointments under the Canada Research Chairs program must be submitted to the program secretariat and the appointment to a chair may not be conducted without the agreement of the Secretariat (see the Regulations of the Canada Research Chairs https://www.chairs-chaires.gc.ca/program-programme/index-eng.aspx). The university will provide the candidate the support necessary to prepare her/his application for the Canada Research Chair Grant (https://www.uqat.ca/recherche/chaires-de-recherche-du-canada/). The chosen candidate will also be invited to submit an application up to \$500 000 at the John-R-Evans Leader fund of the Canadian Foundation of Innovation (https://www.innovation.ca/awards/john-r-evans-leaders-fund).



Inclusive community

UQAT values equity, diversity, and inclusion (EDI) and, acknowledging its duty as an agent of change, ensures an inclusive living environment for all. UQAT encourages Indigenous scholars, women, members of a visible or ethnic minority, and people with disabilities to apply, in accordance with the equal access employment program to which it subscribes.

Commitment to shaping the future together with the First Peoples

Open to the world, with UQAT International

More than 7,000 students

More than 180 undergraduate and graduate programs

3 campuses, 4 centres and 1 point of service

⋈ APPLICATION SUBMISSION

All applications will be treated confidentially. Interested candidates must submit:

- An up-to-date curriculum vitae, with an explanation of any <u>career interruptions</u> and their impact on the candidate's professional trajectory, to allow for a more accurate assessment:
- A cover letter, including a description of the candidate's research interests and an explanation of how the application meets the criteria of the Canada Research Chairs Program;
- A research proposal (maximum three pages) for the proposed Chair, including a five-year research plan that demonstrates a strong commitment to research excellence;
- Three letters of reference, two of which must be from individuals not affiliated with UQAT (except for the candidate's research supervisor), and one from an individual with no conflict of interest with the candidate;
- A photocopy of the PhD diploma.

And to voluntarily submit, the <u>Equal Access to Employment form</u> including the competition number, prior to **October 6, 2025**, to the attention

Dr. Louis Imbeau

Vice-President (Research and Creation)

Email: recherche@uqat.ca

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X Requirements

Candidates for the position of professor at the Forest Research Institute must hold a PhD degree (PhD with a specialization in forestry, environmental science, forest operations, or a related discipline) for less than 10 years and must demonstrate exceptional potential to gain a significant international reputation within the next five years. They must be fluent in French and English or fluent in English and intend to learn French. Applicants will be expected to propose an innovative and high-quality research program, that will attract research funding from granting agencies and is likely to attract excellent graduate students. The successful candidate should also be willing to participate in the management of the Lac Duparquet Teaching and Research Forest and collaborate with faculty members in research, teaching, administration, and community service. Interest in interdisciplinary and international collaborations and affiliation with a recognized professional order (e.g., Ordre des ingénieurs forestiers du Québec, Registered Professional Foresters) is also expected.

The different tasks associated with this position are research, graduate teaching (MSc and PhD), university administration, and supervising graduate theses and dissertations.

Applicants who earned their PhD more than 10 years ago but experienced career interruptions including (e.g., parental leave, extended illness) may have their eligibility for a Tier II chair assessed through the program's Tier II justification process (http://www.chairs-chaires.gc.ca/program-programme/nomination-mise en candidature-eng.aspx#s3).

Applicants who earned their PhD more than 10 years ago but experienced career interruptions including (e.g., parental leave, extended illness) may have their eligibility for a Tier II chair assessed through the program's Tier II justification process (http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3). UQAT recognizes the impact of such interruptions and encourages applicants to explain their relevance in their application. Please visit the Canada Research Chairs Program website for more information on the eligibility criteria.

In compliance with Canada's immigration requirements, this competition gives priority to Canadian citizens and permanent residents of Canada.

<u>Please write CANADA RESEARCH CHAIRS in the subject line of your email or fax, or on the envelope.</u>

Any personal information provided will be maintained in confidence.

NOTE: The candidates are encouraged to submit a completed Equal Employment Opportunity form with their application (available online: https://www.uqat.ca/uqat/faire-carriere/comment-soumettre-sa-candidature/).

N.B.: For additional information on UQAT or the Canada Research Chairs program, please contact Dr. Julien Moulinier, Dean of research and creation, by email julien.moulinier@uqat.ca, or visit Canada Research Chair. To consult the evaluation form used by the evaluation committee members, follow evaluation grid.

Salary	Primary work locations	Start date
Salary is based on the qualifications and experience of each candidate according to the current collective agreement.	Rouyn-Noranda, ou Amos Station de recherche du lac Duparquet	January 2026