

Competition no.: 2020-90

Date: November 17, 2020

The Université du Québec en Abitibi-Témiscamingue (UQAT) is an institution on a human scale that operates mainly in Abitibi-Témiscamingue, Northern Québec, the Upper Laurentians and nearby First Nations. For more than 35 years, UQAT has distinguished itself in learning, discovery and community services. Thanks to its recognized expertise, the university is playing an increasingly significant role at the regional, provincial, national and international levels. UQAT's unique development model builds on partnerships established in its local communities, thereby ensuring accessibility to university education. UQAT is committed to the changes in policy, practice, and culture necessary to support the advancement of equity, diversity, and inclusion (EDI) in order to create an inclusive learning and work environments and living environment for all. This commitment is part of UQAT's 2020-2025 Development Plan. In doing so, it recognizes the contribution of EDI to increase the excellence of teaching and research in its community.

UQAT is committed to upholding the value of multiplicity of social affiliations and subscribe to the Equal Employment Opportunity Program. Candidates from designated groups are strongly encouraged to apply, particularly Indigenous scholars, women, members of a visible or ethnic minority, persons with disabilities and persons of all sexual orientations and gender identities. UQAT relies on its community to propose a solid pool of candidates who represent the scope and diversity of the field. Persons with disabilities that require specific forms of support and tools may request this in writing at ress.humaines@uqat.ca to the attention of Madeleine Lamoureux.

To learn more about UQAT's commitment to EDI, particularly through the Canada Research Chairs Program: <https://www.uqat.ca/uqat/edi/>.

CANADA RESEARCH CHAIR TIER II

The Vice-Rector, Academic, Research and Creation at the Université du Québec en Abitibi-Témiscamingue (UQAT) is seeking exceptional researchers in a competition for a Tier II Canada Research Chair in Paleocology with a tenure-track faculty position. Tier II Chairs, tenable for five years and renewable once, are for exceptional emerging researchers, acknowledged by their peers as having the potential to lead in their field.

The Chair's research program must be structured around one or more research themes related to the reconstruction of the dynamics and composition of terrestrial ecosystems during the Holocene (through, for example, palynology, anthracology or geochemistry). Results from the research program should eventually be applied in sustainable land use planning by using knowledge of past ecological processes to predict the future ecosystem trajectories. The start date is scheduled for the fall of 2021. The successful candidate will be an active member of the Forest Research Institute (<https://www.uqat.ca/uqat/departements/irf/>) and associated with the International Cold Forest Research Laboratory (<https://forets-froides.org/en/irn/irn-cold-forests/>), located at the Lake Duparquet Research and Teaching Forest Research Station (<https://ferld.uqat.ca/missionE.htm>).

Candidates must have held a PhD degree (PhD with a specialization in paleoecology) for less than 10 years and must demonstrate exceptional potential to gain a significant international reputation within the next five years. They must be fluent in French and English or fluent in English and intend to learn French. Applicants will be expected to propose an innovative and high-quality research program, especially on cold forests, that will attract research funding from granting agencies and is likely to attract excellent graduate students. It is also necessary that the successful candidate is willing and able to collaborate with the faculty members in the department in which she/he will be working. The successful candidate will also be expected to demonstrate an interest in interdisciplinary and international collaborations.

The appointed candidate will be expected to contribute to the activities of the Department and the University, to teach at graduate levels in the Department's various programs and supervise research leading to the writing of doctoral theses or dissertation.

Appointments under the Canada Research Chairs program must be submitted to the program secretariat and the appointment to a chair may not be conducted without the agreement of the Secretariat (see the Regulations of the Canada Research Chairs <https://www.chairs-chaire.gc.ca/program-programme/index->

[eng.aspx](#)). The university will provide the candidate the support necessary to prepare her/his application for the Canada Research Chair Grant (<https://www.uqat.ca/recherche/chaieres-de-recherche-du-canada/>).

Applicants who earned their PhD more than 10 years ago (and where career breaks exist, such as maternity, parental or extended sick leave, etc.) may have their eligibility for a Tier II chair assessed through the program's Tier II justification process (http://www.chairs-chaieres.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3). UQAT acknowledges that certain circumstances may have affected the record of research achievement of candidates. Applicants are encouraged to explain any personal circumstances (if applicable) in order to allow for a fair assessment of their research productivity. Please visit the Canada Research Chairs Program website for more information on the eligibility criteria.

MAIN PLACE OF WORK: Laboratory at the Lake Duparquet Research and Teaching Forest Research Station located 45 minutes from the main Rouyn-Noranda campus.

START DATE: Fall 2021, provided that the successful candidate is granted the Tier II Canada Research Chair (competition in April 2021)

SALARY: Salary is based on each applicant's qualifications and experience according to the collective agreement in effect.

SUBMISSION OF APPLICATIONS: January 15, 2021

An application file must include the following:

- A current curriculum vitae (Applicants should explain the effects of any [interruption in their career](#) on their record of achievements so that the implications can be better assessed).
- A letter of introduction describing the applicant's research interests and demonstrating that her or his application meets the Canada Research Chairs program criteria.
- A research chair proposal not exceeding three (3) pages, including a 5-year research plan, showing strong commitment to research excellence.
- Three (3) letters of reference.
- A photocopy of the PhD diploma.

In compliance with Canada's immigration requirements, this competition gives priority to Canadian citizens and permanent residents of Canada.

NOTE: The candidates are encouraged to submit a completed Equal Employment Opportunity form with their application (available online: <https://www.uqat.ca/uqat/faire-carriere/comment-soumettre-sa-candidature/>). Any personal information provided will be maintained in confidence.

All applications will be treated confidentially. Interested persons must submit their application by **January 15, 2021**, to the attention of:

Dr. Manon Champagne
Vice-Rector (Academic, Research and Creation)
Université du Québec en Abitibi-Témiscamingue (UQAT)
445, boulevard de l'Université
Rouyn-Noranda (Quebec) J9X 5E4
Phone: 1-819-762-0971, ext. 2258
Email: recherche@uqat.ca

Please write **CANADA RESEARCH CHAIRS** in the subject line of your email, or on the envelope.

N.B.: For additional information on UQAT or the Canada Research Chairs program, please contact Dr. Julien Moulinier, Research Adviser, by email julien.moulinier@uqat.ca, or visit [Canada Research Chair](#).