

# HIGH CALIBER TRAININGS ON ABORIGINAL ISSUES



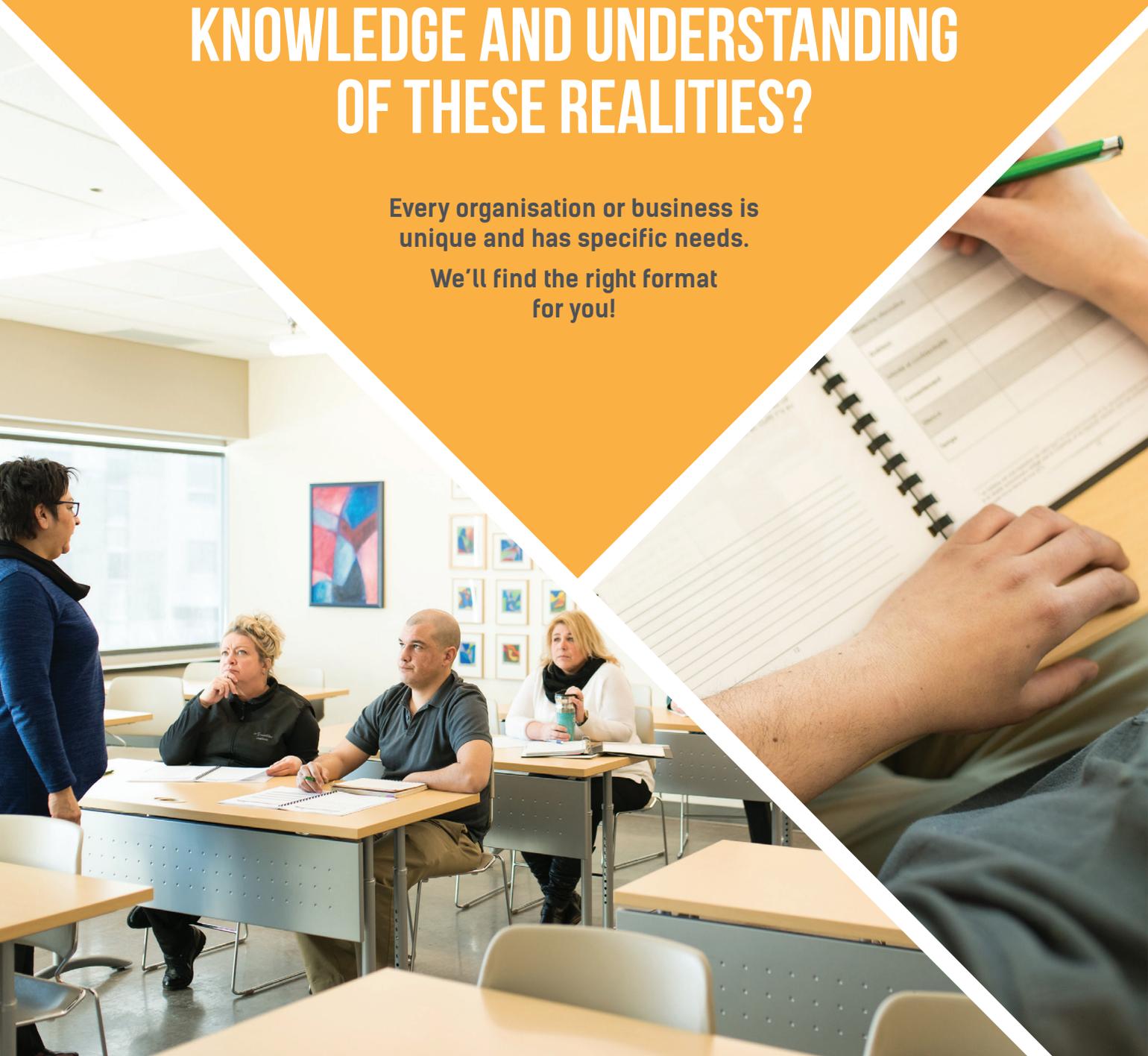
CONTINUING EDUCATION

**UQAT**  
FORMATION CONTINUE  
CONTINUING EDUCATION

# ARE YOU LOOKING FOR PERSONAL AND PROFESSIONAL DEVELOPMENT ACTIVITIES ON ABORIGINAL ISSUES TO IMPROVE YOUR KNOWLEDGE AND UNDERSTANDING OF THESE REALITIES?

Every organisation or business is unique and has specific needs.

We'll find the right format for you!



# MOST POPULAR TRAININGS

## PIWASEHA (FIRST LIGHT OF DAY) ABORIGINAL CULTURE AND REALITIES

### Training open to all

PIWASEHA serves as a foundation for all personal and professional development trainings on Aboriginal realities offered by UQAT. This training's objectives include gaining a better understanding of past and of present realities to better serve First Nation populations and being able to demonstrate open and accepting behaviours with regard to cultural differences. It promotes awareness about the various obstacles that hinder communication and relationships with the First Nations.

*\*Also available in French*

DEVELOPED IN PARTNERSHIP



Secrétariat des programmes et services de la Nation Algonquine

## WEDOKODADOWIIN (LET'S WORK TOGETHER!)

### An essential tool for health and social services professionals

This training helps ensure access to culturally adapted provincial health and social services for First Nation people anywhere in Quebec. It allows for an understanding of the concept of cultural safety and its beneficial effects for Aboriginal people (attitude, approach and understanding).

*\*\*Also available in French*

DEVELOPED IN PARTNERSHIP



Secrétariat des programmes et services de la Nation Algonquine

## THE PEOPLES' SEASONS CULTURAL DIVERSITY IN MINING CONTEXT

### Two versions available: for workers or for supervisors

These trainings, delivered in actual mining workplace environment, are aimed at laying the foundations for effective intercultural relations to promote the harmonious integration of workers from different cultural groups. All proposed subjects and activities can be adapted to numerous and varying situations and are not necessarily designed for a specific cultural group.

*\*Also available in French*

DEVELOPED IN PARTNERSHIP



COMITÉ SECTORIEL DE L'INDUSTRIE DES MINES MAIN-D'ŒUVRE MINES

## ABORIGINAL CULTURE: DISCOVER ITS RICHNESS

### Training open to all those interested in expanding their personal knowledge.

This training is aimed at acquiring basic knowledge and understanding of Aboriginal traditional culture, more specifically that of the large Algonquian family of Quebec (the Algonquin, Abenakis, Atikamekw, Cree, Innu, Maliseet, Mi'kmaq and Naskapi). An opportunity to discover the traditions, beliefs, customs and rituals of the great Algonquian family, as well as their spirituality and traditional medicine. This training also provides the opportunity of learning about the Circle of Life.

## MATINAMAGEWIN (SHARING) INTERCULTURAL EDUCATION IN ABORIGINAL CONTEXT NEW!

### For all elementary and secondary school staff

This training is aimed at improving cultural competence in education through the promotion of a favourable learning environment and academic success for Indigenous students in a setting fostering the idea of living better together. Using concrete examples and content aimed specifically at educators, this program can be adapted to the needs and realities of participants.

Specific Objectives : raise awareness among school staff of the importance of cultural safety in their practice; promote the integration of concepts and practices from a variety of Indigenous cultures to improve understanding, reduce prejudice, and promote harmony; Create closer ties with Indigenous students; Promote pedagogical practices that make sense in an Indigenous context; improve communication and cooperation between the school, parents, and Indigenous stakeholders (community, elders, friendship centers, band councils, etc.); meet specific needs identified by the school.

# CUSTOMIZED PROJECTS AND TRAININGS

THE CONTINUING EDUCATION SERVICE OFFERS A PERSONALISED APPROACH THAT COULD INCLUDE:

- ▶ Careful analysis of your training needs;
- ▶ Development plan for your organisation;
- ▶ Customised training to answer your specific challenges;
- ▶ Personal and professional development activities delivered to your organisation, regardless of your location.

A FEW EXAMPLES OF PREVIOUS CUSTOMISED PROJECTS:

- ▶ Shabogamak Project – Initiation to Tourism with the Native Friendship Centre of Senneterre (147 hours training).
- ▶ Survey on school personnel training in the 22 member communities of the First Nations Education Council (2011–2012). Eight subsequent professional development activities were offered, in addition to the DESS Short Program in School Administration.
- ▶ Program on Employability and Career Development in an Aboriginal Context – with Cree Human Resources Development and the Canadian Career Development Foundation.

## ANNUAL TRAINING ACTIVITIES CALENDAR

Recognised for its expertise on Aboriginal issues, the Continuing Education Service offers regular training programs throughout Quebec. Regularly updated and modeled according to the participants' needs, these personal and professional training activities represent a path forward in addressing the recommendations of the Truth and Reconciliation Commission of Canada.



“We have been working in partnership with UQAT since 2008. Their highly motivated and motivating team is always cooperative and respectful of our values, adapting to all of our needs and requests. Their knowledge and their expertise is important and we truly appreciate their efforts and the pleasure of working with them”

**Donna McBride,**  
Algonquin Anishinabeg Nation Tribal Council

# CUSTOMIZED TRAINING

Improve your performance :  
9 easy steps to employee training!



Assess your employees' needs



Identify your training needs



Contact the Continuing Education Service



We agree on training content, terms and conditions



A Service Agreement is signed



Training is delivered



Participants evaluate the training



The training evaluation is shared with the client



A training certificate is sent to the participants

The **Continuing Education Service** can assist you with these 2 steps!

Training courses **eligible** under Bill 90

Training **recognized** by professional associations

Awarding of **ongoing education units**

**On-site** training, to save time and money!

"I especially appreciated the training's conviviality, the exchanges between participants and the instructor's no taboo subjects approach. They managed to tailor the training to the realities of the Côte-Nord, and were willing to travel to the far reaches of our vast territory."

**Karine Bujold**, Planning, Programming and Research Officer Prevention and Health Promotion Direction de santé publique Centre intégré de santé et de services sociaux de la Côte-Nord

With over

**4000** PEOPLE

trained on Aboriginal issues in approximately sixty companies and organisations, UQAT's Continuing Education Service has had an impact on many sectors of activity.

## Examples of our clients per sector

### Different indigenous communities and organizations :

- ▶ Conseil de la Première Nation Abitibiwinni, Oujé-Boogoumou Cree Nation, Temiskaming First Nation
- ▶ The schools of anishnabe communities of Lac Simon and Kitcisakik
- ▶ Cree Human Resources Development
- ▶ The First Nations of Quebec and Labrador Health and Social Services Commission
- ▶ Nations First Nations Education Council

### Health :

- ▶ Les Centres intégrés de santé et de services sociaux de l'Abitibi-Témiscamingue, de la Côte-Nord et du Saguenay-Lac-Saint-Jean
- ▶ Unité de médecine familiale de la Vallée-de-l'Or  
Groupe de médecine familiale universitaire de la Vallée-de-l'Or
- ▶ Health Canada

### Education :

- ▶ Cégep de l'Abitibi-Témiscamingue
- ▶ Commission scolaire de l'Or-et-des-Bois
- ▶ Faculté de science politique et de droit, UQAM

### And others :

- ▶ Air Creebec contenu de la
- ▶ Directeur des poursuites criminelles et pénales du Québec
- ▶ Hecla Mining Company – Casa Berardi
- ▶ Hydro-Québec
- ▶ Agnico Eagles Mines Limited

"The training content needed to be adapted to our time availability. The instructor was able to adapt her teaching to this requirement without leaving behind the essential notions. In addition, Ms. Mark delivered a more personalised (and heartfelt!) content because of her extensive (and first-hand!) knowledge of the subject"

**Robert Migué,**  
Director of Communications and Information Resources  
City of Val-d'Or



# UQAT, A REFERENCE IN TERMS OF ABORIGINAL ISSUES

From the very start, UQAT has worked diligently with Aboriginal people and has fully endorsed its role as an agent of change. It is meaningfully involved in the reconciliation between nations by contributing to the skills development and well-being of Aboriginal Peoples.

It has consolidated its partnership with Aboriginal people by creating its **School of Indigenous Studies**, a new department entirely dedicated to teaching and research with Aboriginal people. In addition, through its Continuing Education Service, it offers recognised personal and professional development programs for Aboriginal and non-Aboriginal people that will answer to the needs of individuals, businesses and organisations.

You want to go  
one step further?  
UQAT also offers credited  
programs in Aboriginal studies.  
Contact us!

# THE CONTINUING EDUCATION SERVICE ALSO OFFERS VARIOUS PERSONAL AND PROFESSIONAL DEVELOPMENT ACTIVITIES IN ITS FIVE MAIN AREAS OF EXPERTISE:

- ▶ BUILDING HUMAN CAPITAL
- ▶ EXPLORATION OF MANAGEMENT TOOLS
- ▶ TECHNOLOGY AND ENGINEERING
- ▶ ABORIGINAL ISSUES
- ▶ HEALTH

THE DURATION OF TRAINING SESSIONS RANGES FROM ONE TO SEVERAL DAYS WITH ACTIVITIES OFFERED THROUGHOUT THE ABITIBI-TÉMISCAMINGUE REGION AND ELSEWHERE IN QUEBEC.

Consult our program calendar on  
UQAT'S website  
[formationcontinue.uqat.ca](http://formationcontinue.uqat.ca) or  
contact us!

Écrivez-nous  
pour vous abonner  
à notre infolettre!

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